



## WEB APPLICATION INTERFACE DEVELOPER

Our Web Application Development Team is looking for another passionate developer who can create lightweight, semantic XHTML, CSS and JavaScript and successfully mark-up leading edge designs. Your work will be incorporated into content management systems, web applications and web sites for clients from all walks of life that include many well known and respected brands.

RealDecoy's team environment allows you to work alongside other experienced developers in an environment that encourages pushing the envelope while cross-training with some of the best in the field.

### Primary Responsibilities

- Create and troubleshoot valid lightweight, semantic XHTML and CSS mark-up that will be used in Content Management Systems, web applications and web sites.
- Provide technical expertise within your skill set.
- Provide mentorship to junior team members.
- Assist in establishing and updating best practices and standards.

### Mandatory Requirements

- Detail oriented.
- Considered an expert in CSS, XHTML, JavaScript, Photoshop, W3C WAI Standards.
- Good communications and interpersonal skills.
- In-depth knowledge of Search Engine Optimization through effective mark-up.

### Assets

- Experience with Flash/Flex and ActionScript 2 and 3.
- Experience with Adobe Dreamweaver and Contribute.
- Experience with mid to enterprise level Content Management Systems.
- Experience with source control systems (CVS and SVN).
- Ability estimate time for development accurately.
- Ability to work in both French and English.



## Benefits Include:

- Health, Dental, and Insurance plan
- ISP allowance
- Education and Training budget

## Notes:

- Applications must be received in electronic format and be emailed to [careers@realdecoy.com](mailto:careers@realdecoy.com).
- Candidate may be required to take a test.
- We thank all applicants for their interest, but only those selected for an interview will be contacted.
- This position is based in the Ottawa, Ontario, Canada head office.

## About RealDecoy:

RealDecoy - Your Web Development Partner, provides planning, development and other technical services to both large and small clients in partnership with leading creative firms.

A career at RealDecoy features:

- **Stability** - Free of the rapid hire/fire approach adopted by the competition.
- **Challenge** - Many projects, many technologies, new challenges every day.
- **Openness** - A management style focused on sharing rather than hiding.
- **Growth** - A career path based on skill and effort.

If this sounds like a place where you will grow and thrive, contact us today!